

## GUIDELINES FOR THE AWARDING OF THE TITLE OF DOCENT : Faculty of Engineering and Natural Sciences (ENS)

This document sets out the procedure for the conferral of the title of docent at Tampere University. This decision was issued by the President on 12 February 2019.

The Universities Act (558/2009, Section 89) contains provisions governing the awarding of the title of docent.

### Criteria for receiving the title of docent:

- A doctoral degree or equivalent artistic merits
- In-depth expertise in a scientific or artistic field
- The ability to pursue independent scholarly or artistic activity as demonstrated through publications or otherwise
- As a rule, notable scientific or artistic output after completing a doctoral degree. Candidates for the title of docent are recommended not to apply for the title too early on in their career.
- Good teaching skills
- Additional criteria depending on the field:  
[Click or tap here to enter text.](#)
- For a justified reason, the title of docent may be awarded to a person employed by Tampere University.

### Applying for the title of docent:

- To apply for the title of docent, please prepare an informal application that clearly indicates the field of your proposed docentship.
- Enclose your application with the following documents:
  - o CV (prepared according to guidelines issued by the Finnish Advisory Board for Research Integrity TENK)
  - o Copy of your doctoral degree certificate or, if you have a degree in clinical medicine, certificate for completion of specialist training
  - o List of publications (prepared according to guidelines issued by the Academy of Finland)  
Copies of the 10 most important publications
  - o A brief written statement describing your most important postdoctoral activities and achievements as they relate to the docentship and your ability to pursue independent scholarly/artistic activity
  - o A teaching portfolio prepared according to guidelines issued by Tampere University

- Additional criteria depending on your field:  
Click or tap here to enter text.
- Send your application to the head of administration/faculty manager of the relevant faculty at Tampere University.

### Awarding of the title of docent:

- Applications for the title of docent are reviewed by a committee tasked with managing the process of appointing docents or the management group of the relevant faculty.
- The committee/management group will request a professor, who represents the field of the proposed docentship, to provide a statement that describes how the docentship is expected to promote and support research and education in the field. In the statement, the professor may put forward two impartial experts to review the candidate's qualifications to become a docent.
- If the committee/management group considers the docentship to be necessary and consistent with the activities of the faculty at Tampere University, the faculty will request a statement of the candidate's scientific or artistic qualifications from at least two internationally renowned experts.
- A person applying for the title of docent may oppose the appointment of an expert that he or she feels has a conflict of interest that could prevent an impartial review (Finnish Administrative Procedure Act 434/2003).
- The teaching and instructional skills of a person applying for the title of docent will be evaluated.
- The committee/management group will review the application documents and expert statements to determine whether the candidate possesses the required scientific or artistic qualifications and teaching skills and submit a proposal to the Dean regarding the award of the title of docent.
- The Dean will prepare a proposal regarding the award of the title of docent and send it to the Provost.
- The President awards the title of docent upon the recommendation of the Provost.
- The relevant Faculty Council will be notified of the new docentship.

Applications for the title of docent are sent by email:

Faculty Manager Jussi Pentti: [jussi.pentti@tuni.fi](mailto:jussi.pentti@tuni.fi)

Inquiries:

Faculty Manager Jussi Pentti: email [jussi.pentti@tuni.fi](mailto:jussi.pentti@tuni.fi) / tel. +358 40 198 1721