

INSTRUCTIONS FOR APPLICANTS FOR THE TITLE OF DOCENT: TEACHING DEMONSTRATION

1. Teaching Demonstration

Once experts have given favorable opinions on the applicant's scientific competence, the applicant's teaching skills are assessed.

To demonstrate their teaching skills, applicants for the Title of Docent must give a public teaching demonstration. Teaching demonstrations are carried out as remote lectures (via Teams). The date of the teaching demonstration is agreed with the applicant, and the Teams meeting reservation is provided by the MET Faculty administration.

The Faculty of Medicine and Health Technology's Docent Committee may exempt an applicant from giving a teaching sample for a special reason. A special reason may be, for example, a previously approved and successfully completed teaching demonstration given for a university teaching position or task, given no more than five (5) years ago.

- The duration of the teaching demonstration for the title of docent is 15 minutes
- The person giving the teaching demonstration can choose their own topic.
- The Docent Committee recommends that the teaching demonstration is targeted at doctoral students and at the scientific community.
- The topic must be announced by the given deadline.
- The person giving the teaching demonstration is asked to take into account the regulations protecting the privacy of individuals in their presentation (the Personal Data Act, the Act on the Activities of Authorities and Publicity, and the Act on the Status and Rights of Patients).

2. Evaluation of the teaching demonstration

The teaching demonstration is assessed by the Faculty of Medicine and Health Technology's Docent Committee.

- An approved teaching demonstration can be graded Failed, Satisfactory, Good, Very good or Excellent
- The applicant can be considered to have the good teaching skills required of a Docent if the teaching demonstration is assessed with at least the grade "Good".

The Faculty's Docent Committee evaluates the following aspects of teaching demonstration in accordance with the Tampere University's evaluation framework:

- Mastery of scientific content in relation to the docent's field of study and the topic of the teaching demonstration
- Pedagogical level of the presentation: suitability of pedagogical means to support the assimilation of content, structuring of the presentation, visual clarity and clarity of oral delivery
- Utilization of own or recent key research results in the presentation.

If a teaching demonstration has been graded as Failed or Satisfactory, The Docent Committee may, at its discretion, reserve one (1) retake of the demonstration.

3. Application of these instructions

If the applicant refuses or fails to appear at the time and place notified to him/her in advance within a reasonable time to give a teaching demonstration, the applicant's teaching skills cannot be assessed.

The application of these instructions is decided by the Docent Committee, which may, if necessary, also issue instructions that deviate from or supplement the above instructions.

Tampere University Assessment Matrix: [assessment-matrix-for-teaching-competence.pdf](#)